



**WESTERN CAPE AQUATICS
ATHLETE & TEAM OFFICIAL AGREEMENT**

NAME OF THE ATHLETE or TEAM OFFICIAL

DISCIPLINE: Swimming Synchro Diving

PORTFOLIO OF TEAM OFFICIAL _____

Selection to participate in SSA National Aquatic Championships as a member of Western Cape Regional Team is conditional on you entering into the following agreement and observing all its terms and conditions.

Read the agreement carefully so as to understand it and the consequences following from any breach of its terms and conditions.

PLEASE COMPLETE, INITIAL EACH PAGE, SIGN &. RETURN THE ORIGINAL AGREEMENT ONE WEEK PRIOR TO COMMENCEMENT OF THE COMPETITION

Lucinda Koch and Eric Ehrenreich: Team Managers 2020

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Code of Conduct Overview

To this end, I undertake to uphold the spirit of this Code of Conduct, which offers a general guide to my conduct as a member of the Western Cape Aquatics Team. I recognise that this Code cannot establish a complete set of rules, which prescribes every aspect of appropriate behaviour

By signing this document, I agree to abide by this Code of Conduct and the Appeals and Grievance Procedures, which will be used to resolve any alleged violations. I further acknowledge that the Code of Conduct and the Appeals and Grievance Procedures apply immediately upon my selection to the Team and they shall remain in force for as long as I am a member of the Team. I have familiarised myself with the Code, and understand that acceptance of its provisions as written (in unaltered form) is a condition of my membership on the Team.

It is expected that every athlete, coach, official and team member associated with WCA and representing WCA will adhere to the policies outlined in the Codes of Conduct.

The Code of Conduct includes:

1. Athletes Code of Conduct
2. Coaches Code of Conduct
3. Procedure for Dealing with a Breach of Code of Conduct

Contravening these policies will result in disciplinary proceedings set down by the WCA Executive. The WCA Executive, who may in turn, in the case of breach of South African laws, direct matters to the SA Police Services.



1. Athlete Code of Conduct

As an athlete, I understand and agree to abide by the Code of Conduct set out below.

I agree:

1. To work towards the attainment of my full potential in my sport.
2. To accept victory and defeat with dignity and grace.
3. To adhere to practices of fair play.
4. To behave and dress in a dignified and proper manner when representing my province both on and off the competition arena.
5. Use my best efforts to assist other members of my Team, the Team Manager(s), Team Coaches and Team Staff Members in achieving the goals and objectives of the Team
6. To neither supply nor consume any drugs or stimulants, nor participate in other practices prohibited by SAIDS and the WADA Doping policy.
7. To exhibit moderation if drinking alcohol. Note that it is illegal in South Africa to purchase or supply alcohol to those under 18 years of age.
8. To conduct myself in such a manner as to not bring myself, my Team, WCA or the sport into disrepute.
9. To be a positive team participant. This obligation extends beyond the field of play. Both off and on the field of play.
10. Follow my individual Sport Discipline Team rules, including by way of example: those specified in the Code of Conduct and WCA Handbook, rules regarding curfew or attendance at Team meetings or functions as may be specified in writing or by the Team Manager, Team Coach, Team Staff Member or their designee.



2. Coach Code of Conduct

As a coach representing your Team I understand and agree to abide by the Code of Conduct set out below.

1. Respect the rights, dignity and worth of every individual athlete as a human being. Respect the talent, development stage and the goals of each athlete in order to help each athlete reach their full potential.
2. Maintain high standards of integrity.
3. Operate within the rules of the sport and in the spirit of fair play, while encouraging my athletes to do the same.
4. Advocate a sporting environment free of drugs and other performance-enhancing substances within the guidelines of the South Africa Drug Free Sport Agency and World Doping Code.
5. Provide a safe environment for training and competition
6. Ensure sick or injured athletes receive professional health care from approved health professionals
7. Ensure athletes in my care are adequately supervised particularly those under 18.



3. Procedure for Dealing with a Breach of Code of Conduct

In the event that the code of conduct is breached or inconsiderate behaviour is identified an investigation process will be conducted which could result in disciplinary action being taken.

Should the Athlete or Team Official be in breach of any of the provisions of this agreement, WCA may at its discretion

1. Terminate the Athlete or Team Official's membership of the Team;
2. Require the Athlete or Team Official to leave the Event and to return home;
3. Exclude the Athlete or Team Official from competing at the Event;
4. Request the Athlete or Team Official's Affiliate or authority to institute Disciplinary action;

In all cases, an attempt at dealing directly with any breach of the Code of Conduct will be made by the person or persons affected by the offending conduct. Where the issue is not satisfactorily resolved at this first stage the conduct will be reported to the appropriate person and the coach, official, athlete or team member will be required to attend a hearing to answer the allegations of misconduct. The hearing will take place as soon as is practicable after the conduct has been reported. Ideally within 24 hours.

The hearing committee will comprise:

WCA Team Manager/s

WC Executive member as available

The team captain/s or his/her designated representative.

The breach of conduct and the consequences will be recorded on the person/s record and reported to the WCA Executive and SSA as part of the team reports at the conclusion of Senior Nationals.



ATHLETE AND TEAM OFFICIAL AGREEMENT AS A MEMBER OF WESTERN CAPE AQUATICS, PARTICIPATING IN

_____ in _____

I, the undersigned,

Name of Athlete / Official

(Code of Sport/Portfolio of Official)

(Residential Address)

Hereby acknowledge and agree that my selection to participate in the _____ event as a member of the Western Cape Aquatics Team is conditional upon me entering into this agreement and observing all its terms and conditions as set out in the Code of Conduct.

Signed at _____ on _____

(Signature of Athlete/Team Official)

CONSENT OF GUARDIAN

(To be completed only if the Athlete is under the age of 18 years)

I, the undersigned, being the legal guardian of the Athlete, hereby consent to the Athlete entering into this agreement.

Signed at _____ on _____

(Signature Legal Guardian)

(Print name)



ACCEPTANCE OF THIS AGREEMENT BY WESTERN CAPE AQUATICS

We, WCA, hereby acknowledge and agree that the Athlete or Team Official's selection or appointment to and continued participation in the Team, is subject to the Athlete or Team Official having entered into this agreement.

Signed at _____ on _____